

At W. L. Gore & Associates GmbH, we believe that continual improvement of our energy performance aligns with our brand promise of *Together, improving life* for all Associates, customers partners and the environment.

We strive to sustainably improve our energy efficiency and increase our energy-related performance in a continuous improvement process.

We are committed to

- complying with relevant laws, regulations and agreements
- defining, measuring, recording and reviewing relevant energy indicators
- regularly and systematically evaluating and assessing energy consumption and the results of energy efficiency measures

to support the planning and implementation of suitable and effective technological, organizational or behavioral measures.

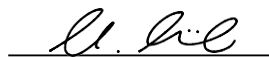
To ensure that we fulfill these commitments, we develop measurable targets, communicate them to associates, review them regularly and adjust them if necessary.

When planning new processes or changing processes and equipment that have an impact on energy efficiency, we consider future energy performance and take energy-efficient products and services into account in procurement.

We provide the necessary and appropriate resources for our energy management system and its further development.

All associates and partners are encouraged to actively contribute to improving our energy performance. To this end, relevant information on our energy objectives and energy optimization measures is made available.

This management system supports us in achieving our sustainability objectives.



Markus Minich
Managing Director
W. L. Gore & Associates GmbH