



CALIFORNIA VOLUNTARY CARBON MARKET DISCLOSURES ACT (VCMDA) DISCLOSURE

The information presented in this disclosure is provided to be responsive to the requirements of California’s Voluntary Carbon Market Disclosure Act (“VCMDA” or “AB 1305”).¹ The following information reflects W. L. Gore & Associates, Inc., good faith effort to provide information complying with such requirements. In light of the general lack of applicable guidance, W. L. Gore & Associates, Inc., intends to monitor developments to assess the impact of any new and/or amended protocol, methodology, guidance, legislation, regulation, enforcement memorandum, and applicable law in connection with the VCMDA and reserves the right to modify the information included in this disclosure.

The information provided in this disclosure reflects the climate-related data most recently published by W. L. Gore & Associates, Inc.,² which is for the year ended December 31, 2024.

Carbon Offset Projects – §44475	Details Regarding Carbon Offset Project - §44475(a)	Accountability Measures & Verification Methods - §44475.1(b), (c)
N/A ³	N/A ⁴	N/A ⁵
Purchased / Used Carbon Offsets – §44475.1	Details Regarding Purchased / Used Carbon Offsets - §44475.1(a) – (e)	Independent Third-Party Verification - §44475.1(f)
N/A ⁶	N/A ⁷	N/A ⁸

¹ See Part 10 of Division 26 of the California Health and Safety Code, § 44475 et seq.

² Out of an abundance of caution, W. L. Gore & Associates, Inc., has included data published by its wholly owned subsidiary W. L. Gore & Associates (UK) Limited (Gore UK). Where identified as a claim made by Gore UK, such statement is limited to the scope of Gore UK’s business activities. Gore UK has sites in Livingston and Dundee.

³ W. L. Gore & Associates does not market or sale carbon offsets.

⁴ See id.

⁵ See id.

⁶ W. L. Gore & Associates does not purchase or use carbon offsets.

⁷ See id.

⁸ See id.



Net Zero, Carbon Neutral or Similar GHG Reduction Claims - §44475.2	Information Documenting Accuracy of Claims / Interim Progress - §44475.2(a)	Independent Third-Party Verification - §44475.2(b)
Achieve 50% reduction in Gore’s scope 1 & 2 carbon emissions by 2025 as a step toward meeting the 2030 goal.	W. L. Gore & Associates 2023 Sustainability Update pages 15-19. Access it here: https://www.gore.com/sites/default/files/2024-07/2023-Gore-Sustainability-Update-July-2024.pdf	No.
Achieve 60% reduction in Gore’s absolute scope 1 & 2 carbon emissions by 2030.	W. L. Gore & Associates 2023 Sustainability Update pages 15-19. Access it here: https://www.gore.com/sites/default/files/2024-07/2023-Gore-Sustainability-Update-July-2024.pdf	No.
Work to increase the use of renewable electricity in Gore’s manufacturing facilities to 100% by 2025.	W. L. Gore & Associates 2023 Sustainability Update pages 15-19. Access it here: https://www.gore.com/sites/default/files/2024-07/2023-Gore-Sustainability-Update-July-2024.pdf	No.
Work toward Gore’s carbon neutrality by 2050 (scope 1 & 2 emissions)	W. L. Gore & Associates 2023 Sustainability Update pages 15-19. Access it here: https://www.gore.com/sites/default/files/2024-07/2023-Gore-Sustainability-Update-July-2024.pdf	No.
Fabrics Division achieved 100% of renewable electricity energy on manufacturing plants by July 2024.	Gore Fabrics Business 2023 Responsibility Update pages 27-30. Access it here: https://www.gore-tex.com/sites/default/files/docs/gore-fabrics-responsibility-update-2023.pdf	No.
Achieve 80% reduction in absolute scope 1 & 2 carbon emissions in our Fabrics Division by 2030.	Gore Fabrics Business 2023 Responsibility Update pages 27-30. Access it here: https://www.gore-tex.com/sites/default/files/docs/gore-fabrics-responsibility-update-2023.pdf	No.



<p>Achieve 35% reduction in scope 3 carbon emissions in our Fabrics Division by 2030.</p>	<p>W. L. Gore & Associates 2023 Sustainability Update pages 15-19. Access it here: https://www.gore.com/sites/default/files/2024-07/2023-Gore-Sustainability-Update-July-2024.pdf</p> <p>Gore Fabrics Business 2023 Responsibility Update pages 27-30. Access it here: https://www.gore-tex.com/sites/default/files/docs/gore-fabrics-responsibility-update-2023.pdf</p>	<p>No.</p>
<p>W. L. Gore & Associates (UK) Limited is committed to achieving Net Zero emissions by 2050.</p>	<p>Access is here: https://www.gore.co.uk/sites/default/files/2024-08/gore-uk-carbon-reduction-plan.pdf</p>	<p>No.</p>